

# ***FY2019 Foundation Program***

## **State Minimum Salary Schedule Classroom Teachers**

### **Public School Experience - 187 Day Contract**

	Bachelor BS	Master MS	6-Year 6Y	Doctoral DO	Non-Degree ND
0, 1, 2	39,301	45,193	48,732	52,268	39,301
3, 4, 5	43,227	49,711	53,601	57,494	43,227
6, 7, 8	45,121	51,888	55,964	60,011	45,121
9, 10, 11	45,725	52,585	56,702	60,816	45,725
12, 13, 14	46,557	53,538	57,729	61,922	46,557
15, 16, 17	47,618	54,762	59,047	63,330	47,618
18, 19, 20	48,233	55,466	59,808	64,151	48,233
21, 22, 23	48,849	56,177	60,572	64,970	48,849
24, 25, 26	49,431	56,759	61,157	65,553	49,431
27+ yrs	50,014	57,343	61,739	66,135	50,014

The anniversary date of employment shall be used to determine the appropriate step for experience.

A teacher is entitled to be paid at the higher degree level with the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the school year has ended, the increase in pay will become effective at the beginning of the next school year unless a teacher's contract exceeds nine months.

**SALARY SCHEDULE**  
**OSR Pre-K Lead Teacher and Auxiliary Teacher**  
**2018 - 2019**

Lead Teacher	See 187 Days Teacher Schedule
Auxiliary Teacher	\$ 19,223

This schedule is based on a 187 day contract.

**SALARY SCHEDULE  
SECRETARY TO THE SUPERINTENDENT  
2018 - 2019**

Years of Experience	Salary
0	\$ 41,798
1	42,643
2	43,488
3	44,352
4	45,235
5	46,157
6	47,078
7	48,019
8	48,979
9	49,958
10	50,957
11	51,974
12	53,011

This schedule is based on 12 months (240 working days), 8 hours per day.

**SALARY SCHEDULE  
CENTRAL OFFICE SECRETARY / BOOKKEEPER  
2018 - 2019**

Years of Experience	Salary
0	\$ 27,418
1	27,667
2	27,955
3	28,205
4	28,704
5	28,838
6	28,992
7	29,107
8	29,242
9	29,395
10	29,530
11	29,664
12	29,760

This schedule is based on a 240 day contract, 8 hours per day.

**SALARY SCHEDULE  
NURSES  
2018 - 2019**

Years of Experience	LPN	RN	RN/MS
0-1-2	\$ 20,327	\$ 38,669	\$ 44,472
3-4-5	22,340	42,534	48,910
6-7-8	23,301	44,397	51,056
9-10-11	23,604	44,991	51,740
12-13-14	24,029	45,810	52,679
15-16-17	24,556	46,853	53,884
18-19-20	24,852	47,459	54,577
21-22-23	25,149	48,064	55,277
24-25-26	25,684	48,637	55,848
27 + Years	26,220	49,210	56,421

This schedule is based on a 184 day contract.

**SALARY SCHEDULE  
TEACHER AIDE  
2018 - 2019**

Years of Experience	High School Graduate	College Graduate
0	\$ 17,591	\$ 18,746
1	17,705	18,861
2	17,820	18,972
3	17,935	19,090
4	18,054	19,203
5	18,165	19,318
6	18,282	19,436
7	18,396	19,553
8	18,514	19,663
9	18,630	19,783
10	18,746	19,897
11	18,861	20,012
12	18,977	20,129

This schedule is based on a 184 day contract, 7 hours per day.

**SALARY SCHEDULE  
SCHOOL SECRETARY / BOOKKEEPER  
2018 - 2019**

Years of Experience	Salary
0	\$ 21,345
1	21,560
2	21,759
3	21,974
4	22,373
5	22,479
6	22,587
7	22,679
8	22,787
9	22,893
10	23,001
11	23,109
12	23,186

This schedule is based on a 187 day contract, 8 hours per day.

**SALARY SCHEDULE  
JANITORS  
2018 - 2019**

Years of Experience	Salary
0	\$ 17,438
1	17,620
2	17,777
3	17,957
4	18,114
5	18,292
6	18,468
7	18,623
8	18,804
9	18,909
10	19,139
11	19,292
12	19,446

This schedule is based on a 187 day contract, 8 hours per day.



**SALARY SCHEDULE  
CHILD NUTRITION PROGRAM  
2018 - 2019**

Years of Service	Managers 187 Day Contract 8 hrs per day	Workers 184 Day Contract 6 hrs per day	Workers 184 Day Contract 6 1/2 hrs per day	Workers 184 Day Contract 7 hrs per day
0	\$ 18,161	\$ 13,403	\$ 14,519	\$ 15,623
1	18,341	13,535	14,663	15,791
2	18,476	13,634	14,772	15,907
3	18,640	13,756	14,902	16,048
4	18,790	13,866	15,022	16,177
5	18,954	13,988	15,154	16,306
6	19,119	14,109	15,274	16,461
7	19,254	14,208	15,393	16,577
8	19,448	14,352	15,548	16,744
9	19,538	14,418	15,620	16,821
10	19,747	14,573	15,787	16,989
11	19,897	14,683	15,907	17,130
12	20,031	14,783	16,015	17,246

This schedule is based on a 187 day contract for Managers and 184 day contract for Workers.

**SALARY SCHEDULE  
MAINTENANCE / TRANSPORTATION DIRECTOR  
2018 - 2019**

Years of Experience	Salary
0	\$ 58,843
1	60,019
2	61,219
3	62,446
4	63,694
5	64,968
6	66,266
7	67,591
8	68,942
9	70,320
10	71,724
11	73,157
12	74,618

This schedule is based on a 240 day contract.

This position serves as both the Transportation Director and the Maintenance Supervisor.

**SALARY SCHEDULE  
MAINTENANCE  
2018 - 2019**

Position	Beginning Rate	After One Yr Service	
		Hourly	Annual
Maintenance Team Coordinator	\$ 14.50	\$ 19.75	\$ 37,920
Maintenance Team Leader	\$ 12.50	\$ 17.16	\$ 32,947
Maintenance Helper	\$ 10.50	\$ 14.59	\$ 28,013
Certified Mechanic	\$ 14.50	\$ 19.75	\$ 37,920
Mechanic Helper	\$ 9.50	\$ 13.27	\$ 25,478
M&T Helper (Part-Time)	\$ 8.00	N/A	N/A

This schedule is based on a 240 day contract, 8 hours per day.

**SALARY SCHEDULE  
TRANSPORTATION / MAINTENANCE SECRETARY  
2018 - 2019**

Years of Experience	Salary
0	\$ 19,853
1	20,118
2	20,389
3	20,661
4	20,933
5	21,205
6	21,477
7	21,748
8	22,020
9	22,292
10	22,564
11	22,836
12	23,108

This schedule is based on 12 months (240 working days), 8 hours per day.

**SALARY SCHEDULE  
BUS DRIVERS & BUS AIDES  
2018 - 2019**

DRIVERS	
Years of Experience	Salary
0	14,242.00
1-2-3	14,654.00
4-5-6	15,059.00
7-8-9	15,463.00
10-11-12	15,876.00

BUS AIDES
Minimum Wage

These schedules are based on a 184 day contract, 4 hours per day.

**SALARY SCHEDULE**  
**Technology**  
**2018 - 2019**

Years of Service	Technology Coordinator	Technology Specialist
0	\$ 62,170	\$ 40,090
1	63,437	40,896
2	64,685	41,702
3	65,990	42,547
4	67,315	43,392
5	68,640	44,256
6	70,022	45,139
7	71,424	46,061
8	72,864	46,982
9	74,304	47,904
10	75,782	48,864
11	77,299	49,843
12	78,854	50,842

This schedule is based on a 240 day contract, 8 hours per day.

**SALARY SCHEDULE  
TRANSITION COACH  
2018 - 2019**

Years of Experience	Salary
0	\$ 39,840
1	40,622
2	41,435
3	42,263
4	43,108
5	43,970
6	44,850
7	45,747
8	46,662
9	47,595
10	48,547
11	49,518
12	50,508

This schedule is based on a 240 day contract, 8 hours per day.